

**41ST UA GENERAL CONVENTION DELEGATES
NOMINATION AND ELECTION NOTICE
United Association Local 776**

This constitutes your official notice of the nominations and election for **Delegates to the 41st UA General Convention in August 2026** pursuant to Section 15 of the UA Constitution.

NOMINATION MEETING

Nominations for delegates to the UA Convention will be held at the date, time, and place indicated below. The number of Delegates to which Local 776 will be entitled will be determined by applying the formula set forth in Section 12 of the UA Constitution based on Local 776's March 2026 Cash Sheet. Delegates and Alternate Delegates will be elected in order of votes received.

Nominations for Delegates will be held as follows:

Date: Wednesday, January 21, 2026

Time: 7:00 p.m.

Place: 1300 Bowman Rd. Lima, OH 45804

Self-nominations and nominations of another member may also be made in writing, provided they are received by Election Committee Chair Scott Gross c/o Local 776, 1300 Bowman Rd. Lima, OH 45804, no later than 7:00 p.m. on Wednesday January 21, 2026. Written nominations should include the current address, phone number and Book Number of both the nominator and the nominee, and should be signed by the nominator. Self-nominations, by definition, do not need to be signed by a separate nominator—only the self-nominator.

Candidates for delegate positions may accept nominations in person at the January 21 Nominations Meeting or they may submit a signed written acceptance which should include their current address, phone number and Book Number. If a member submits a signed written acceptance indicating that they will accept a nomination for Delegate and no member nominates them for Delegate at the Nominations Meeting, the written acceptance will be treated as a self-nomination.

Eligibility to Nominate. Persons nominating candidates must be a journeyman member in good standing or an apprentice member in good standing who has successfully completed his or her third apprenticeship year at the time of nominations. As provided in Section 160(a) of the UA Constitution, any member who has entered business legitimately for himself/herself, or who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry, shall not have the right to participate in Local 776 affairs, and thus may not nominate

candidates, unless six (6) months have passed since his/her business or financial interest in such business has terminated.

Eligibility to Be Nominated. No member shall be eligible to be nominated for Delegate unless he or she shall be a journeyman member and shall have been a member of the UA and Local 776 in good standing for at least a period of two (2) years immediately prior to the date of the election, Wednesday February 18, 2026. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to February 18, 2026 shall not be eligible to be nominated for the position of Delegate. Under Section 160(c) of the UA Constitution, no member who holds a financial interest in any business directly connected with the plumbing and pipe fitting industry may run for or serve as a Delegate.

Note that those who are elected to serve as Delegates must remain in continuous good standing through the Convention in order to serve. If a member elected to serve as a Delegate loses good standing between being elected and the Convention, the highest vote-getter from the unsuccessful candidates will serve as an Alternate Delegate in his/her place.

ELECTION

The election for the position of Delegate will be conducted by secret ballot on the date and at the time and location set forth below:

Date: Wednesday February 18, 2026

Time: 3:30-7:00 p.m.

Place: 1300 Bowman Rd. Lima, OH 45804

RUN-OFF ELECTION

If two or more candidates for Delegate receive the exact same number of votes and the Election Committee determines that, based on Local 776's likely allotment of Delegates under Section 12 of the UA Constitution and the ranking of the candidates, it is possible that one of the candidates may ultimately serve as a Delegate while the other candidate may ultimately serve as an Alternate Delegate, a Run-Off Election shall be held on Wednesday, February 25, 2026 at the Local 776 Hall, 1300 Bowman Rd. Lima, OH 45804, unless all candidates agree to determine their respective rankings based on a coin-flip or drawing of straws.

A Run-Off Election will not be necessary if, for example, three candidates tie for the second highest number of votes because there is no chance that Local 776 will have less than 4 Delegates to the Convention based on the formula set forth in Section 12 of the UA Constitution.

A meeting of candidates for Delegate will be held with the Business Manager immediately after the Nominations Meeting. Candidates should make every effort to attend this meeting.